## FIRST STEP

THE PATH TO PARTNERSHIP, GROUPS, SERVING, GIVING





# A NOTE FROM

At First Christian Church, we are chasing a dream. It's not "my dream." It's not "yours." It's not even "our dream."

This idea that everyone matters. A wild notion, that Jesus finds us in the places we thought he'd left us. That He finds worth in us and actually wants to see us through.

It's a dream birthed from boldness, not settling for status quo. A dream that wakes you up in the morning, that you're willing to risk something for. The kind of thing you know can't reach alone.

Because it urges me to love the people I think I'd rather hate, and include the people I'd rather excommunicate. It welcomes questions, like "Are you really there, God?"

It's a dream where hope is restored. Where the dead are given life. Where second chances are born!

It's a dream about next steps in a forward direction. Families anchored and connected (not perfect). Of impact we'll never truly be able to measure.

It's not our dream, but we've been asked to dream along. To chase something bigger than we could ever imagine. This is *His* dream—it always has been.

We're chasing after it with everything we've got, until we've got nothing left:

The vision of Jesus for all people.







This is a group of people struggling just like you and I, but trying to live out the mission.

A place where you are accepted and loved and can feel at home. I love this place and I am proud to call FCC "my church."



# JESUS LOVES CANTON, OHIO

our story & movement

We are a church for Canton that started in 1855. First Christian Church was the first church of its kind in the city, born out of a movement that wanted to get back to the core teachings of the Bible and about Jesus, and to unite around an authentic, common faith for all people.

While meeting places and ministries have changed with the years, our heart remains the same. We are not just a church "in Canton." We are a church "for Canton."

We see so much potential for our city. We are grateful to serve our community alongside other incredible churches and organizations. We believe Jesus loves this place, and so do we. We will always be a church where Jesus is for all people.

First Christian Church is an independent, non-denominational, Christian church. We identify with a movement started in the early 1800s called "The Restoration Movement." The founders of the Restoration Movement wanted to get away from all denominational labels.

The goal was to return to the purposes and practices of the first-century churches that are described in the New Testament (the Book of Acts & Letters).

The Restoration Movement was primarily about unity. Some of its guiding principles included phrases like this:

"We are Christians only, but not the only Christians."

"In essentials, unity; in opinions, liberty; in all things love."

For more about our specific beliefs, see p. 8.

# Vision JESUS FOR ALL PEOPLE



# Mission

TO REACH OUT IN UNCONDITIONAL LOVE TO ALL PEOPLE AND GROW FOLLOWERS OF JESUS.

## 7

# CORE VALUES

how the vision & mission become a reality

We reach out in unconditional love to ALL PEOPLE.

We take our

NEXT STEPS toward

Jesus together.

we make an IMPACT
on a local and
global level.

We become the spiritual leaders in the FAMILY.

LEADERSHIP

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BELIEFS

#### TEAM

A group of men who have been charged with the responsibility of protecting the doctrinal and theological integrity of the church and providing accountability and oversight for our Lead Pastor.

#### TEAM

A group made up of different people, gifted and wired in different ways, and called by God to lead in the day-to-day operations of the church. This includes our ministry team of Pastors, Directors, Coordinators, Assistants, and various other roles spread across several teams.

#### WHAT WE BELIEVE

Jesus is the

Colossians 2:9; Titus 2:11-14; John 10:10; John 3:16

The Bible is God's

2 Timothy 3:16-17

We are all

Genesis 1:27; Ephesians 2:10; James 1:14-15; Romans 3:23, 6:23

We all need

Ephesians 2:8-9; Acts 4:12; Romans 1:16; Acts 2:38

We have

Acts 2:38, 9:31; 2 Timothy 1:7-8; John 16:8, 13; 1 Corinthians 12:7

We're in this

1 Corinthians 12:12-27; Matthew 28:19-20

You have something to

Ephesians 4:12; 1 Corinthians 12:7

God gives good

Acts 20:28-35; Galatians 6:1

The best is

1 Corinthians 2:9; 1 Peter 2:9-12; Isaiah 11:1-10; Revelation 21:1-5





## BAPTISM IS A BIG DEAL.

When I got baptized, it wasn't even on my mind that Sunday. It was one of those things that I "wanted to do" but never got around to doing it. So there I was, sitting in service with my mom, my aunt, my uncle and my husband. . . I leaned over and told my mom and husband that I was going to do it and they were so happy for me. . . When I came out of the water, I just felt new and refreshed. My sins were washed away.

EMILY HYDE baptized April 23, 2017

#### **5 STEPS TO SALVATION**

about Jesus.

Romans 10:14; Revelation 1:3

in Jesus.

Mark 16:16; John 5:24, 6:29; Romans 10:9-10

from sin.

Acts 2:38; 26:20

your need for Jesus.

Matthew 10:32-33; Romans 10:9-10

Be

### WHY DO WE TAKE COMMUNION?

- Jesus started the practice (1 Corinthians 11:23-25).
- The early church set the precedent (Acts 2:42).
- It's an act of worship and community (1 Corinthians 10:16-17).
- It helps us remember and celebrate Jesus' sacrifice and resurrection
- · (1 Corinthians 11:26).
- It reminds us to start fresh each week (1 Peter 3:18).

# BEST STEP

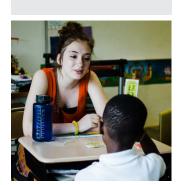
#### **CONNECT IN**



**SERVE** 



GIVE



We were never meant to go through life alone. God created us to exist in community with other people—to be supported, encouraged, and challenged in our journey of following Jesus. Bigger life change happens in circles of people than in rows of seats. We want you to find a place where you can truly say, "these are my people." Why not start by joining a group?

Some groups meet yearround, others are seasonal or study-based. The best kind of group is the one you are in!

#### WHAT KIND OF GROUPS

are available?

- · Rooted group
- · Life group
- · Men's group
- · Women's group
- · Student (grade 6-12) tribes
- · Sunday Bible studies
- Next steps courses

God gave you gifts and abilities to help the church become better. The church gets a little more generous, vibrant, and diverse every time you take part. When you serve at an event or on a team at First Christian, you use your gifts to honor the one who gave them to you.

## WHAT TYPES OF SERVING OPPORTUNITIES

are available?

- · First Impressions
- · Kids Ministry
- · Student Ministry
- Common Goods Food & Clothing Ministry
- Mission trips
- · Creative arts & media
- · Administration & database
- · Cafe & Kitchen Ministry
- · Special events

Turn the page for a full list of serving opportunities.

As partners, we give financially not because God needs our money—but because He wants our hearts. We give because we think Christians should set the bar for generosity. We give because the church has the best hope for changing the world.

When you give, you not only enable daily and weekly ministry to happen within our church, but part of that also goes toward supporting local and global missions.

#### WHAT ARE WAYS

for me to give?

- Contribute securely online at firstchristian.com/give (phone, computer, or tablet)
- Text any amount to 84321 and follow the instructions.
- Give via cash or check in the Sunday service.



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Loved my group . . . I was

apprehensive at first, but even

though we were all across

a broad spectrum of life

experience, we connected in our





# 10

CONNECT WITH GOD, EACH OTHER, YOUR PURPOSE

Join the next session at **firstchristian.com/rooted** 

# ROOTED A GROUP EXPERIENCE FOR EVERYONE

Rooted is a 10-week journey for people in every life stage, wherever they are on their walk with Christ. It provides the opportunity to connect with God, the church community, and your ultimate purpose in unexpected, life-changing ways. The weekly readings will cover foundational elements of your faith: Scripture, prayer, worship, generosity and service.

Rooted is an interactive experience. In the course of 10 weeks, you'll get together weekly with your group. You'll talk about what God has been revealing to you as you go through the week's readings, journal entries, and prayer. You'll also learn from one another, and ask God's Spirit to comfort, encourage, and guide each person.

Your group will share two experiences together outside of your group time: Prayer and serving. After the last session, you'll join together with all the other groups and celebrate how God is working to connect each of you with your passion, your purpose, and your community.

# MADE TO MAKE A DIFFERENCE

58 WAYS FOR YOU TO HAVE AN IMPACT



If you spend any amount of time around First Christian Church, you'll quickly discover that everything happening here only works because of the people who offer their time, talents, and resources week in and week out as volunteers.

If you're brand new to our church (or maybe just new to volunteering), we want to express our excitement that you're thinking about joining a team! Serving is a huge step that will bring you closer to Jesus and the people you serve and volunteer with.

If you're already plugged in and serving, we want to take the opportunity to say "Thank You!" We couldn't do this without you. You rock. For real.

If you're not yet part of a team, the next few pages will help you discover some different ways you can contribute.

To sign up to volunteer and serve on a team at First Christian Church, go to **firstchristian.com/serve.** 

MEET

## **KURT**

#### **First Impressions Team**

Kurt is one of those people who makes everybody feel like somebody. If you've gone through the front doors on a Sunday morning chances are you've been greeted with a handshake, high five, or hug from him.

It's people like Kurt that take "Jesus For All People" from being a catchy slogan, to something you experience as soon as you walk in the door.

#### CHILDREN'S MINISTRY

#### **SUNDAY MORNING HOST**

Greetnewfamilies, helpatcheck-in, and show guests to their kids' classrooms. Open to adults.

Y Sunday, 9:15-9:45am, and/or 10:45-11:15am

M Weekly or twice a month

#### **NEW MOM MEALS**

Provide a meal for a new or new-again mom and her family.

Y Commitment varies

M As-needed

#### **CURRICULUM SUPPORT**

AssistFirstKidsstaffwithcurriculumpreptoensureeverythingis ready for volunteers on Sundays.

Y Weekdays, varies (can be done from home)

M Weekly

#### **NURSERY HELPER**

Re-assure parents, rock and care for children in our Infants, Crawlers, and Walkers rooms. Beon-call to be pulled from service as-needed. Background check/references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Twice a month, monthly, or "on-call"

#### **SUNDAY SUBSTITUTE**

Fill-infor Sunday morning volunteers. Can specify preferred age and service. Advance notice given or on-call if available. Background check/references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M As-needed

#### **ROOM LEADER**

Provideleadershipandoversightinchildren'sministryareawithin specific ministry rooms. Consistent person who interacts withparents at check in and out as well as leading room activities.Canspecifypreferredplacement—GROW,QUEST,orMERGE. Curriculum provided and prepared. Open to adults. Backgroundcheck/references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Weekly

#### TODDLER/PRE-K SMALL GROUP LEADER

Care for kids and encourage participation in group activities inatoddler-preschoolGROW class. Curriculum provided and prepared. Open to adults, middle and high school students. Background check/references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Weekly (preferred) or twice a month

#### MATT & CARISSA **Kids Ministry Team**

Matt and Carissa lead every week in an early childhood room. Our kids love them!

#### **ELEMENTARY SMALL GROUP LEADER**

Engagekidsandleadaprovidedsmallgrouptimeinoneofour K-3rdgradeQUESTclasses.Curriculumprovidedandprepared. Opentoadultsandhighschoolstudents.Backgroundcheck/ references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Weekly (preferred) or twice a month

#### LARGE GROUP TEAM MEMBER

Bepartofteamthatengageschildreninhigh-energysongtime and Biblestory through creative presentation. Worship leaders,storytellers, and lighting/audiotechnicians needed. Ability to act, sing, and work within struments and computers a plus. Curriculumprovided. Open to adults and teens. Background check/ references required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Weekly (preferred), or month by month

#### PRE-TEEN SMALL GROUP LEADER

Engagekids, and lead a provided small group time talk in one of our4th-5thgradeMERGEclasses.Opentoadultsandhighschool students. Background check required.

Y Sunday, 9:05-10:40am or 10:35am-12:10pm

M Weekly (preferred) or twice a month

#### MERGE LIFE GROUP HELPER

Engagewithkidsandhelptheleaderduringmid-week4th/5th gradegrouplocatedinleader'shome.Dinnerprovided.Opento adults and high school students. Open to adults and high school students. Background check/references required.

Y Wednesday, 6-7:30pm

M Twice a month

#### **HOMEFIRST CENTER HOST**

Introducing families to and answering questions about Faith Pathand HomeFirst resources.

Y Sunday, 10:30-11 or noon-12:30

M Twice a month



#### COMMUNICATIONS

#### **PHOTOGRAPHY TEAM**

Capturecreative, professional photo and/or video on Sundays and at special events to be shared through social media, website, and print.

Y Sunday, 9-11am or 10:30am-12:30pm

M Once a month

#### **SOCIAL MEDIA TEAM**

HelpsomeoneencounterJesussimplybyliking,commenting,or even sharing social media posts.

Y Any time

M Daily

#### **DISABILITY MINISTRY**

#### KINGDOM BUILDERS VOLUNTEER

Volunteer in a Sunday school class for a dults with disabilities.

Y Sunday, 9:30am-10:30am

M Weekly or Twice a month

#### SHINE MINISTRY BUDDY

Workinthe Shine class for kids with disabilities, or accompany a buddy to a Pre-K-5 th grade class (background check/reference required).

Y Sunday, 10:30am-12:15pm

M Weekly or twice a month

#### FIRST CHRISTIAN DAY SERVICES VOLUNTEER

Work with our Day Services participants in the area of Faith, Fitness, Arts, or Outings.

 $\Upsilon$  Weekdays, 2 hours (plus up-front training)

 $\boldsymbol{M}$  Once or twice a month

#### DANCE PARTY VOLUNTEER

Joinhundredsofothervolunteersaswethrowthemostmassive dance party for adults with disabilities and their friends!

 $Y \ \mathsf{Special} \ \mathsf{event}, \mathsf{5}\text{-}\mathsf{9pm}$ 

 $M \ {\tt Once\ a\ year\ (see\ first christian.com/prom)}$ 

#### RECESS VOLUNTEER

Helpusprovidekidswithdevelopmentaldisabilitiesanamazing, fun, safe space, while their parents get the night off.

Y First Fridays, 5:30-9pm xx

M Monthly (during the school year)

#### ALLIE

#### **Disability Ministry Team**

Allie helps on Sunday mornings in SHINE and at Recess nights. She makes things so much fun for kids with different abilities.



#### GROUPS

#### **GROUP LEADER**

Leadasmallgroupbyfacilitatingdiscussion,invitingparticipation, and coordinating meetings with your group.

Y Varies, 1-2 hours per meeting (including prep)

M Varies, usually weekly or twice a month

#### **GROUP HOST**

Host a group in your home.

Y Varies, 1-2 hours per meeting

M Varies, usually weekly or twice a month

#### FIRST IMPRESSIONS

#### **COMMUNION & OFFERING SERVER**

Passcommunionand offering containers through the Worship Center during services.

Y Sunday, during 9:30am and/or 11am service

M Weekly or twice a month

#### WELCOME TEAM MEMBER

Greet everyone with a smile at the outside or worship center doors or in the lobby, and help guests find children's ministry, restrooms, etc.

Y 9:10-9:40am, 10:40-11:10am

 $M \ \ \text{Weekly or twice a month}$ 

#### WELCOME CENTER HOST

Greet, help people sign up for events and opportunities and answer questions at the welcome center before and after services.

 $Y \ {\it Sundays in 45m increments from 9am-12:30pm}$ 

M Weekly or twice a month

#### IMPACT

#### **CARE TEAM**

Visitmembers of FCC at local hospitals or at-home to check in and pray with them.

Y Weekdays (varies), 1-2 hours

M Once a month

#### NURSING HOME CALLS

VisitelderlyFCCmembersinnursinghomestocheckinandpray with them.

Y Weekdays (varies), 1-2 hours

M Once a month

#### COMMON GOODS SORTING ROOM Sort clothing donations, restock display.

Y Weekdays, evenings, or Saturday AM, 3 hours

M Weekly, twice a month, or monthly

#### **COMMON GOODS STORE ASSOCIATE**

Assist customers in store, clean and organize store, sort donations, track purchases.

Y Weekdays, evenings, or Saturday AM, 3 hours

M Weekly, twice a month, or monthly

#### **COMMON GOODS WELCOME & INTAKES**

Welcome customers, manage files/applications, explain guidelines, assist when needed in store.

Y Weekdays, evenings, or Saturday AM, 3 hours

M Weekly, twice a month, or monthly

#### FIRST FRUITS FOOD PICK-UP

Pickup Foodbank orders in Akron and deliver to FCC foodpantry.

Y Weekdays (varies), approximately 2 hours

M Twice a month

#### FIRST FRUITS FOOD PREP DAY VOLUNTEER

Assistinstockingshelvesandbagginggroceriesfordistribution day.

Y 3rd Thursday, 1:30-3:30 pm

M Once a month

#### FIRST FRUITS DISTRIBUTION DAY VOLUNTEER

Greet customers, help them with product choice, and carry groceries to their vehicle.

Y 3rd Friday, 9-11am

M Once a month



#### FIRST FRUITS WELCOME & INTAKES

Greetcustomers, manageintakes on computer, follow Foodbank guidelines (training available).

Y 3rd Friday, 9-11am

M Once a month

#### **ESL @ FCC VOLUNTEER TEACHER**

Developles son plans, teach English to local international adults,helpthemadjusttoUSculture/customs(trainingisprovided).

Y Wednesday, 6:30-8:30 (plus prep time)

M Weekly (September-May)

#### **ESL @ FCC CONVERSATION HOST**

Leadour ESL Conversation Group in a relaxed, easy-going setting with international adults who want to improve daily conversationskills.

Y Tuesday, 10:30am-12:30pm

M Weekly (September-May)

#### **ESL @ FCC VOLUNTEER ASSISTANT**

Help ESL teacher in class, work with students in small groups or the state of theone-on-one.

Y Wednesday, 6:30-8:30

M Weekly (September-May)

#### DEAN & MEL-**Kids & Special Event Teams**

Dean and Mel are rockstar volunteers! (Mel is also on staff.) They serve across multiple areas—including our annual Harvest Meal.

#### MAI

#### **First Impressions Team**

Mai (on the right) makes FCC a brighter place on Sunday mornings by greeting guests and during the week as a Common Goods volunteer.

#### KITCHEN & FOOD

#### **CAFE VOLUNTEER**

Recieve customer orders, serve food, helprun Cafe on Sunday morning.

Y Sunday, 10am-1pm M Once a month

#### **CATERING & BANQUETS VOLUNTEER**

Help prepare and serve food for special events.

Y Special events, time varies M Occasional, as-needed

#### HARVEST MEAL VOLUNTEER

HelpFCCandareachurchesprepareanddeliver10,000mealsto people in need at Thanksgiving.

 $\label{eq:continuous} Y \mbox{ Wednesday and Thursday of Thanksgiving week } \\ M \mbox{ Once a year }$ 

#### **NEXT STEPS**

#### THE 5 HOST

Welcomeguestsafterservices, and gettoknow the masy ou field any questions they might have.

Y Sunday, 10:30-10:45am or noon-12:15pm

M Weekly or twice a month

#### **NEW GUEST FOLLOW-UP**

Contactfirst-timeguests, thankthemforvisiting and askhowwe can pray or help them get connected.

Y Sunday, 10:45-11am or 12:15-12:30pm

M Weekly, or twice a month

#### FIRST STEP TABLE HOST

Facilitate conversation for a group of 5-6 people, and help with sign-in, nametags, and answering FAQs.

Y First Sunday, 12:30-2pm

M Once a month

#### **BAPTISM HOST**

Welcome people who respond to baptism call. Walk with them backstage, and help guide them through the baptism process. Follow up the same week via email.

Y Sunday, 9:30-10:45am & 11am-12:15pm

M As-needed, a few times per year

#### **OPERATIONS**

#### **GROUNDSKEEPING**

Helpkeepthechurchgroundsintopshapebyweed-eating,push mowing, and/or cleaning up the mulch and beds.

Y Weekdays, 2-4 hours

M Weekly or twice a month

#### VAN DRIVER

Driveavantotransportpeopletoand/orfromchurchonSunday (must be at least 25 years old).

Y Sunday, 7-9:30am and/or noon-1pm

M Once or twice a month

#### PARKING ATTENDANT

Help cars find a place to park on Sunday.

 $\Upsilon$  Sunday, 9-9:40am and/or 10:30-11:10am

 $\boldsymbol{M}$  Once or twice a month

#### **SECURITY & MEDICAL TEAM**

HelpmaintainasafeSundayenvironmentandprovidesecurityfor events (background check required).

Y Sunday, 8:30am-12:30pm (and special events)

M Weekly or twice a month



#### STUDENT MINISTRY

#### MIDDLE SCHOOL MINISTRY LEADER

Investinmiddleschoolstudentsasanadultvolunteerleader (background checks/references required).

M Weekly

#### HIGH SCHOOL MINISTRY LEADER

Invest in high school students as an adult volunteer leader (background checks/references required).

M Weekly

#### **WORSHIP ARTS**

#### **AUDIO TEAM**

Operateoneofthreemixingconsolesduringrehearsalandour Sunday worship services (will require job shadowing).

Y Tuesday, 6:30-9pm | Sunday, 7am-noon

M Once or twice a month

#### **VIDEO TEAM**

Operateandcreativelyframeshotswithavideocameraormake sure all videos and media hit the screen on time.

Y Sunday, 8am-noon

M Once or twice a month

#### LIGHTING TEAM

Programlights and operate the lighting console for our Sunday worship services (will require job shadowing).

Y Sunday, 7am-noon, hours vary during the week

M Once a month

#### **STAGE TEAM**

Helpoutbackstagebyfacilitatingbandmembers, speakers, etc. and making sure props go out when needed.

 $Y \ \mathsf{Sunday}, \mathsf{7am}\text{-}\mathsf{noon}$ 

M Once or twice a month

## RYAN & RICK — Student Ministry Team

Ryan and Rick are buds leading a 6th-8th grade guys' group together. They're

#### **VOCALIST**

Prepare for, rehearse with, and sing in the band for Sunday morning worship services.

Y Tuesday, 6:30-9pm | Sunday, 7:30am-noon

M Once or twice a month

#### **INSTRUMENTALIST**

Prepare for, rehearse with, and play in the band for Sunday morning worship services.

Y Tuesday, 6:30-9pm | Sunday, 7:30am-noon

M Once or twice a month

## **BRIANA**Worship Team

Briana helps lead our church from stage as a vocalist. She helps others encounter God in worship.



**FIRST STEP** 



# READY TO BECOME A CHURCH PARTNER?

**QUESTIONS BEFORE YOU COMMIT** 

#### What is a "church partner"?

Some churches say "members," but we believe that belonging to a church involves an active role and partnership. The expectation for a partner at First Christian Church involves serving, taking part in a group, and giving. We won't come knocking on your door to volunteer, or hitting you up on the phone for money—but the expectation is that you would be actively taking these next steps toward growing in your faith and helping your church.

#### Who can become a partner?

If you have been baptized and you're at least 16 years old, you can become church partner.

If you still need or want to be baptized, we're happy to help you make that happen, but want you to understand you are baptized into Christ, and *not* First Christian Church.

#### How do I become a partner?

If you've made it this far, then you're almost there! Attached you will find an opportunity to sign a commitment to partner with First Christian.

Simply complete the card included with this book, and return it to your First Step host today.

If you have other steps you're ready to take—like getting baptized—let us know! Your team today will be glad to help make it happen!

PARTNERS OF FIRST CHRISTIAN

CONNECT IN COMMUNITY

SERVE FAITHFULLY

GIVE GENEROUSLY



### **CONNECT ONLINE**



HOMEPAGE firstchristian.com



facebook & INSTAGRAM

(a)fcccanton



SIGN-UPS / NEXT STEPS hub.firstchristian.com



USE THE HASHTAG
#JesusForAllPeople